

FOR IMMEDIATE RELEASE

Randstad Launches Diversa – A New Diverse Staffing Supplier

Industry's first diverse supplier joint venture focused on helping companies tap into tomorrow's workforce today

BOSTON, October 21, 2009, Randstad and Integrated Human Capital (IHC), a minority, woman-owned certified staffing firm, have launched a new diverse supplier joint venture called Diversa. Set to make its formal debut during this month's National Minority Supplier Development Council Conference and Business Opportunity Fair in New Orleans, Diversa was formed to better meet companies' growing demands for a more diverse workforce.

As a minority-owned and certified staffing business, Diversa combines Randstad's global resources with the local market understanding and delivery of IHC. The joint venture offers a unique combination of staffing solutions, managed services and human resources consulting, delivering more comprehensive solutions for companies focused on creating competitive advantage through a more diverse workforce.

"At Randstad, we have seen more companies coming to us for help in accessing diverse talent," said Gregory A. Netland, executive board member of Randstad Holding nv, parent company of Randstad. "The face of our workforce is rapidly changing as companies, cultures and economies continue to merge into one. Diversa was created to help companies evolve their businesses in response to this changing workforce."

Randstad and IHC began working together more than five years ago through Randstad's affiliate vendor program. While focused on mentoring and helping to expand IHC's reach, the two organizations expanded the relationship to include a platform of products and services designed to offer a broader portfolio of products and services to each other's clients. With the parallel goal of delivering greater opportunities to minority job seekers, the idea for the Diversa partnership was born.

Diversa is based out of El Paso, Texas and is led by Rosa Santana, who founded IHC in 2002, and serves as chief executive officer of the joint venture. Amalia Moses, who most recently served as area vice president of Randstad Inhouse Services Division, serves as managing director.

Ms. Santana brought Diversa to life when she approached Randstad about solidifying their partnership. "Randstad's entrepreneurial and community-focused culture has enabled us to successfully create this partnership," she said. "It also demonstrates how powerful the link between global companies and minority-owned businesses can be," said Santana. "Both Randstad and IHC will benefit from the Diversa joint venture by introducing an innovative solution to meet our clients' requests for more help to better manage their contingent workforce spend in an increasingly diverse global marketplace."

In addition to benefiting their clients, Diversa also will focus on giving back to the communities where it operates. Its first community relations initiative kicks off during the National Minority

Supplier Development Council Conference. For every visitor to Diversa's exhibit booth, the organization will donate \$1 to the Make It Right Foundation, a philanthropic endeavor spearheaded by Brad Pitt to benefit the victims of Hurricane Katrina which ravaged New Orleans in 2005.

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For more information, please visit www.randstad.com or contact: Christina Setser at Christina.setser@mslworldwide.com 404.870.6829

About Randstad

Randstad is a wholly owned subsidiary of Randstad Holding nv, a \$25.3 billion global provider of professional employment services and the second largest staffing organization in the world. Randstad fulfills all aspects of commercial and professional staffing for local and global customers. Services include temporary, permanent, and outsourced placement within Accounting & Finance, Engineering, Healthcare, Industrial, IT, Legal, Life Sciences, and Office/Clerical. Other offerings include payrolling, managed services, recruitment process outsourcing and HR consulting solutions. Randstad provides skills assessments, career counseling, training, health coverage and paid vacation to eligible internal and external employees. With its 3300 employment experts, Randstad puts an average of 50,000 people to work in the U.S. each week through its network of more than 600 branches and client-dedicated locations.

More information is available at the company's Web site, www.us.randstadprofessionals.com. Investment information is available at www.ir.randstad.com

About Integrated Human Capital

Integrated Human Capital is 100% owned by Rosa Santana and is certified as a Minority and Woman owned business. IHC provides staffing and human resources services to manufacturing, utility, service, distribution, automotive, finance, legal, and healthcare industries in the United States and Mexico. Integrated Human Capital offers direct placement, temporary/contract staffing, temporary to direct hire services, professional/executive search, on-premise staff management, payrolling, skills assessment, and comprehensive employment screening services across the following sectors: administrative, technical, accounting, industrial, clerical, professional, call center, and warehousing. Integrated Human Capital, LLC was founded in 2002 by Rosa Santana, a staffing industry veteran, and is based in El Paso, Texas with additional offices in San Antonio, Austin, and Laredo, Texas as well as the Republic of Mexico. More information is available at the company's Web site, www.ihcus.com.